

Michael Boyce Wilson

CURRICULUM VITAE

EDUCATION

Candidate, Doctor of Philosophy in Organizational Leadership, 2020-Present

National University – San Diego, California

- Dissertation Working Title: *A Quantitative Assessment of the Relationship Between Servant Leader Humility-Based Attitudes and Behaviors and Leader Effectiveness as Perceived by the Follower: A Regressive Analysis*

Masters of Science in Leadership, 2013-2015

Grand Canyon University – Phoenix, Arizona

- Emphasis: Disaster Preparedness and Executive Fire Leadership

Bachelor of Science in Emergency Management and Public Safety Administration, 2009-2012

Grand Canyon University – Phoenix, Arizona

- Graduated Magna Cum Laude

Emergency Medical Technician (EMT-Basic) Certification, 2005

Hill College - Hillsboro, TX

PROFESSIONAL DEVELOPMENT (PREVIOUS 5 YEARS)

Google (through Coursera)

- Digital Marketing & E-Commerce certificate (2024)
- Data Analytics certificate (2023)

Motorola Solutions

- RDS0002 Basic RF (2024)
- RDS0004 Basic Radio (2024)
- RDS2012 Advanced RF: Introduction (2024)
- RDS2013 Advanced RF: Performance (2024)
- RDS2014 Advanced RF: Troubleshooting (2024)
- NST9252 Introduction to R56 (2024)

McLennan Community College

- Blogging with Wordpress (2020)
- Student in Distress (2020)
- Green Zone Core (2020)
- Zoom (2020)
- Advanced Zoom (2020)
- Diversity 101 (2020)
- Franklin Covey Leading SoT (2021)
- Franklin Covey Unconscious Bias (2021)
- ADA Word & Powerpoint (2021)
- They're Called "Practices" (2022)
- Identifying Stress & Conflict (2022)
- CRASE (2022)
- Top 10 Extensions (2022)
- Community of Students (2022)
- Podcasting 101 (2023)
- AI & ChatGPT (2023)
- Campus Security Authorities (2023)
- Workforce Advisory Training (2023)
- Anxiety & Unhealthy Thinking (2023)

- Help! I'm a People Pleaser (2023)
- SPOL Training (2024)
- Chair Academy (2024)
- Supervisor Training (2024)
- Learning Framework Instruction (2024)
- Noel Levitz Training (2024)
- The Service We Provide - Faculty (2024)
- Web 2.0 Tools (2024)
- High-Impact Practices (2024)
- SoftDocs for Advisors (2024)
- SoftDocs for Faculty (2024)
- MCC Faculty Mentoring Program - Mentor (2024)
- Inspiring Innovation (2025)
- Enhancing Teaching with ChatGPT (2025)

AREAS OF SPECIALIZATION

Strategic Leadership	Occupational Safety & Health
Operations Management	Change Management
Course Instruction	Course Design
Exercise Design & Evaluation	Emergency Management
Disaster Recovery	Continuity of Operations
County/Regional Emergency Preparedness	Emergency Response
Incident Management	Conflict Negotiation
Community Outreach & Engagement	Emergency Communications and Technology
Information Technologies	Public Education
Safety Program Management	Public Speaking
Incident Logistics, Planning, and Finance	Disaster Financial Recovery

WORK EXPERIENCE

Assistant Professor, Business Programs, 2025-Present

McLennan Community College – Waco, Texas

- Developed course curricula, assignments, exams, and other materials to conduct courses within the General Business, Business Management, and Supply Chain and Operations Management degree plans including the Business Statistics, Principles of Management, High Performance Work Teams, Business Principles, Small Business Management, and Small Business Planning courses.
- Implemented course materials and resources onto McLennan Community College's Brightspace online learning management system
- Supported McLennan Community College's Business Program through participation on the Supply Chain and Operations Management Advisory Committee, Business Programs Advisory Committee, and Business Management Advisory Committee
- Managed and certified course rosters in McLennan Community College's WebAdvisor system
- Provided on-site instruction for students enrolled in the aforementioned programs, administered exams and assignments, graded student submissions, and maintained a comprehensive course gradebook

Part-Time Instructor, 2022-Present

Tarleton State University – Stephenville, Texas

- Developed course curricula, assignments, exams, and other materials to conduct the Trends & Issues in Entrepreneurship (MGMT 4325), Small Business Management (MGMT 3304) and Leadership (MGMT 3325) courses
- Implemented course materials and resources onto the college's Canvas online training system
- Provide instruction for students enrolled in the aforementioned courses, administer exams and assignments, grad student submissions, and maintain a comprehensive course gradebook.

Radio Operations Supervisor, 2024-2025

City of Waco – Waco, Texas

- Administer and maintain the city's \$40+ million public safety radio communications system consisting of 8 sites and 46 local, regional, state, and federal agencies utilizing more than 4,300 subscriber units.
- Oversee the engineering, development, and implementation of radio system infrastructure and supportive technologies including fiber optic and microwave transmission paths.
- Manage a team of technicians who perform high quality customer service focused on professionalism and attention to detail while serving the 4,000+ users of the system.
- Oversee the maintenance and progressive development of 8 communication tower sites and 35 emergency siren locations.
- Manage and administer a \$800,000 annual operations budget to support communication needs across all city departments.
- Coordinate regional public safety communication capabilities with the Heart of Texas Council of Governments and its 83 member agencies.

Part-Time Instructor, 2024-2025

McLennan Community College – Waco, Texas

- Develop course curricula, assignments, exams, and other materials to conduct the Safety Program Management, Business Statistics, Entrepreneurship, and Small Business Management courses in the online environment.
- Implement course materials and resources onto McLennan Community College's Brightspace online training system
- Support McLennan Community College's Business Program through participation on the Operations Management Advisory Committee and Business Programs Advisory Committee
- Manage and certify course rosters in McLennan Community College's MyMCC system
- Provide instruction for students enrolled in the aforementioned courses, administer exams and assignments, grad student submissions, and maintain a comprehensive course gradebook.

Associate Professor, Business Programs, 2018-2024

McLennan Community College – Waco, Texas

- Served as program director for Business, Management, Supply Chain/Operations Management, Hospitality, Marketing, and Real Estate programs during the 2023-2024 academic year.
- Developed course curricula, assignments, exams, and other materials to conduct courses within the General Business, Business Management, and Supply Chain and Operations Management degree plans including the Business Statistics, Internship I, Internship II, Internship III, Leadership, Principles of Management, High Performance Work Teams, Principles of Purchasing, Human Resources Management, and Business Principles courses.
- Coordinated internship projects between students and workforce stations to emphasize business management skills

- Served as program coordinator for McLennan Community College's Mentor/Mentee Program in which all new full-time faculty complete a one-year mentorship and acclimation to the college's culture and operational environment.
- Served on the D2L Transition Team and Brightspace Team as a department liaison for Brightspace implementation, use, and solutions
- Implemented course materials and resources onto McLennan Community College's Brightspace online learning management system
- Supported McLennan Community College's Business Program through participation on the Supply Chain and Operations Management Advisory Committee, Business Programs Advisory Committee, and Business Management Advisory Committee
- Managed and certified course rosters in McLennan Community College's WebAdvisor system
- Provided on-site instruction for students enrolled in the aforementioned programs, administered exams and assignments, graded student submissions, and maintained a comprehensive course gradebook
- Developed training videos to support other faculty and staff on best practices and effective use of MCC technology
- Served as faculty champion for the OSA/Entrepreneurship certificate/General Business AAS degree pathway

Part-Time Instructor, 2016-2018

McLennan Community College – Waco, Texas

- Developed course curricula, assignments, exams, and other materials to conduct the Safety Program Management Course, Human Resource Management Course, Principles of Management Course and the Survey of Business Course
- Implemented course materials and resources onto McLennan Community College's BlackBoard online training system
- Supported McLennan Community College's Business Program through participation on the Operations Management Advisory Committee
- Developed a functional template for the McLennan Community College's Business Program Continuity of Operations Plan
- Managed and certified course rosters in McLennan Community College's WebAdvisor system
- Provided on-site instruction for students enrolled in the aforementioned courses, administered exams and assignments, graded student submissions, and maintained a comprehensive course gradebook

Emergency Preparedness Planner, 2007-2018

Heart of Texas Council of Governments (HOTCOG) – Waco, Texas

- Established a standardized disaster cost reporting approach to support the City of West, Falls County, Bosque County, and Freestone County's ability to maximize the attainment and use of disaster recovery funds
- Provided technical assistance for the deployment of the Bosque County and Hill County Office of Emergency Management websites
- Developed and deployed key public education initiatives including a regional preparedness website, Tier II facility mapping application, and volunteer reporting database
- Provided technical assistance for the development and implementation of wide-area interoperable communication solutions including the integration of audio control units, mobile radios, portable radios, repeaters, and data infrastructure across a six-county region
- Solicited and selected vendors to support program and project implementation, coordinated purchasing agreements, and managed the acquisition of services and equipment to support homeland security/emergency management initiatives

- Maintained a 1000+ item inventory of response and planning assets throughout the six-county region ensuring federal compliance with Homeland Security Grant Program requirements
- Coordinated the public safety communications narrow-banding process among 6 counties, including over 100 response agencies
- Served as Regional Program Coordinator for the Citizen Corps Program, involving the management of 14 individual programs comprised of over 100 volunteers
- Developed youth leadership programs using Teen Community Emergency Response Team curricula as a vehicle for program implementation in schools across the Heart of Texas region
- Assisted local emergency management and response personnel during active disasters
- Developed and conducted training and exercises for local, regional and State responders and emergency managers
- Facilitated meetings among local first responders, emergency managers and elected officials
- Developed comprehensive emergency management, mitigation, communications, and mass fatality plans
- Developed and sustained strong working relationships with key personnel throughout the HOTCOG region, the State of Texas, and the federal government
- Developed training and exercises to further develop the knowledge and skills of government officials, emergency response officials, and disaster volunteers including communications, incident management, program management, and leadership development courses
- Developed, deployed, and maintained the region's first interactive online training system available to emergency responders and disaster volunteers at no cost to the student
- Provided more than 2,000 hours of emergency management-related instruction to community members, government leaders, and emergency response officials

Owner, 2005-Present

MBW Management – Hewitt, Texas

- Managed all aspects of business administration and operations, including human resources, fiscal accounting, and project management
- Developed custom information technology and emergency management solutions for clients
- Coordinated the development and funding of grant-based projects for government entities
- Developed comprehensive mitigation planning programs for Hill, Falls, and Freestone Counties
- Developed the Texas State University – Texas School Safety Center's High-Quality Emergency Operations Planning Toolkit, which is utilized by Texas schools and community colleges to ensure appropriate planning for emergency protective measures occurs
- Currently contracted to revise and update the Limestone and Falls County Hazard Mitigation Action Plans to meet current state and federal standards.

Technology Coordinator / Billing & Logistics Chief and EMT-Basic, 2005-2008

Rural Hill Emergency Medical Service – Hubbard, Texas

- Participated in administrative operations including oversight of patient billing processes, supply chain management, inventory control, quality assurance/quality control management, fleet management activities, and personnel scheduling
- Assisted with the procurement and installation of new data and communication technologies, including the implementation of mobile data subscriber units and interoperability solutions, for local responder agencies
- Developed and integrated billing system for more efficient outcome and patient accounts
- Performed patient care, on-scene operations, risk management, and vehicle operations as required by EMT-B position for the rural southern Hill County area
- Provided oversight for fleet management and logistics personnel and operations

Tactical Network Specialist/Cyber Network Operator, 2003-2005

United States Marine Corps

- Coordinated network, both voice and data, installation and use
- Acted as engineer for development of new Marine Corps communication equipment
- Trained and helped fellow Marines develop their communication knowledge and skills
- Coordinated structural wiring projects in order to increase Marine Corps Enterprise Network capabilities
- Created and utilized asset tracking and user management database
- Performed preventive maintenance
- Coordinated use of the SMART-card and Common Access Card for encryption as a test site for the Marine Corps
- Utilized assets to build networks in tactical environments
- Assisted in the creation, development, and introduction of the Expeditionary Communications Server (ECS), minimizing mandatory communications equipment that must be carried in a tactical environment by over sixty percent
- Performed analysis on, repaired, and engineered government networks
- Worked with Windows NT, 2000, and 2003 operating systems (Server and Client), Exchange Server, DHCP Servers, DNS Servers, and IS Servers.

Supply Clerk, 2003-2005

United States Marine Corps

- Coordinated deployment efforts toward Operation Iraqi Freedom
- Utilized system and network resources to prepare equipment and Marines for deployment
- Utilized MIMMS and ATLASS inventory tracking databases

TEACHING EXPERIENCE

Assistant Professor, Business Programs, McLennan Community College, 2016-Present

- BUSG 2309 Small Business Management (3.0 credit hour)
- BUSI 1301 Business Principles course (3.0 credit hour)
- BUSI 2301 Business Law (3.0 credit hour)
- BUSI 2305 Business Statistics (3.0 credit hour)
- BMGT 1307 Team Building (3.0 credit hour)
- BMGT 1313 Principles of Purchasing course (3.0 credit hour)
- BMGT 1327 Principles of Management course (3.0 credit hour)
- BMGT 1391 Business Planning (3.0 credit hour)
- BMGT 2309 Leadership course (3.0 credit hour)
- BMGT 2383 Internship III course (3.0 credit hour)
- BMGT 2388 Internship I course (3.0 credit hour)
- BMGT 2389 Internship II course (3.0 credit hour)
- HRPO 2301 Human Resource Management course (3.0 credit hour)
- IBUS 1341 Global Supply Chain Management (3.0 credit hour)
- OSHT 2309 Safety Program Management course (3.0 credit hour)

Assistant Professor, Tarleton State University, 2016-Present

- MGMT 3304 Small Business Management (3.0 credit hour)
- MGMT 3325 Leadership (3.0 credit hour)
- MGMT 4325 Trends & Issues in Entrepreneurship (3.0 credit hour)

Instructor, Texas Division of Emergency Management, 2010-Present

- G-191: Emergency Operations Center/Incident Command System Interface
- G-288: Local Volunteer and Donations Management
- G-300: Intermediate Incident Command Systems for Expanding Incidents and Events
- G-400: Advanced Incident Command Systems for Command and General Staff
- G-449: Incident Command System Train-the-Trainer
- E-969: All-Hazards Type III Communications Unit Leader
- L-202: Debris Management Planning for State, Tribal, Territorial, and Local Officials
- L-317: Community Emergency Response Team Basic Course
- L-428: Community Emergency Response Team Train-the-Trainer
- L-427: CERT Program Manager

Instructor, Lacy Lakeview Fire Department, 2008-Present

Incident Management for Fire Service Organizations

Instructor, Texas State University – Texas School Safety Center, 2015-2018

- High-Quality Emergency Operations Planning Workshop
- Strategic, Operational, and Tactical Planning for School Emergency Management

Exercise Controller/Evaluator, Centurion Solutions LLC, 2015-2018

Brazos Valley Council of Governments Regional Mass Fatality Exercise (Full-Scale)

Exercise Controller/Evaluator, Disaster Preparedness & Response Solutions LLC, 2011-2018

Southeast Texas Regional Planning Commission Regional Communications Exercise (Full-Scale)

Guest Lecturer, Texas State Technical College – Waco Campus, 2011-2018

Private Sector Emergency Management Integration

Instructor/Training Coordinator, Heart of Texas Council of Governments, 2007-2018

- Audio Control Unit (ACU) Interoperability
- Basic Radio Use for First Responders
- Communications Assets Survey and Mapping Tool
- Grant Management and Compliance
- Introduction to the Incident Command System
- Incident Command Systems for Single Resource and Initial Action Incidents
- National Incident Management System (NIMS), An Introduction
- NIMS Multiagency Coordination Systems
- NIMS Communications and Information Management
- National Response Framework, An Introduction
- National Incident Management System for Schools
- Traffic Incident Management
- Disaster Recovery Workshop
- Donations Management
- Volunteer Management
- Debris Management
- Social Media in Emergency Management
- Social Media and Cybersecurity

Course Developer, Heart of Texas Council of Governments, 2007-2018

Audio Control Unit (ACU) Interoperability
Basic Radio Use for First Responders
Communications Assets Survey and Mapping Tool
Grant Management and Compliance
National Incident Management System for Schools

Exercise Designer, Heart of Texas Council of Governments, 2007-2018

Bosque County Interoperable Communications Exercise (Tabletop)
Falls County Interoperable Communications Exercise (Tabletop)
Freestone County Interoperable Communications Exercise (Tabletop)
Hill County Interoperable Communications Exercise (Tabletop)
Limestone County Interoperable Communications Exercise (Tabletop)
Falls County Mass Fatality Exercise (Tabletop)

Exercise Manager, Heart of Texas Council of Governments, 2007-2018

Bosque County Interoperable Communications Exercise (Tabletop)
Falls County Interoperable Communications Exercise (Tabletop)
Freestone County Interoperable Communications Exercise (Tabletop)
Hill County Interoperable Communications Exercise (Tabletop)
Limestone County Interoperable Communications Exercise (Tabletop)
Baylor University Mass Fatality Exercise (Tabletop)

Instructor/Training Coordinator, Heart of Texas Citizen Corps Council, 2007-2018

Community Emergency Response Team (CERT) Basic
CERT Train-the-Trainer
CERT Program Manager
CERT Communications
CERT Animal Response I and II
CERT Tools for Leadership
CERT Flood Response
CERT Traffic and Crowd Management
Teen CERT

PRESENTATIONS

Session Presenter, McLennan Community College Professional Development Day, 2018-Present

- Communication in Brightspace (2018)
- Team trust: Creating high-performance work teams (2021)
- Experiential learning: The art of internships (2022)
- Radical collaboration: A discussion on BMGT 1307 Team Building (2023)
- Mentimeter in the classroom: Increasing engagement, retention, and student success (2025)
- Leading without a Title (2026)
- From Burnout to Brilliance (2026)

Session Presenter, McLennan Community College Great College Summit, 2021-2023

- Team trust: Creating high-performance work teams presentation (2021)
- Understanding gamification: A practical approach to classroom engagement and motivation (2023)

Session Presenter, McLennan Community College Innovation Symposium, 2019

- Better Brightspace: A data-driven analysis on student use of Brightspace tools presentation

Awards Presenter, Valley Mills Independent School District, 2008-2014

- Annual Valley Mills ISD Teen CERT Volunteer Service Awards presentations

Guest Speaker, Midway Independent School District, 2012-2014

- Annual Career Exploration, Anti-bullying, and safety presentations

Guest Speaker, Texas Citizen Corps Conference, 2013

- Volunteer Management and Program Development

Presenter, High Quality Emergency Operations Planning Conference, 2016

- Comprehensive Gap Analysis presentation
- Campus-level Planning Discussion Panel

Presenter, High Quality Emergency Operations Planning Workshop Series, 2016

- Comprehensive Gap Analysis presentation
- Campus-level Planning
- Emergency Operations Planning

AWARDS

Teaching & Instructional Design

National Institute of Staff & Organizational Development (NISOD), Award Recipient, 2021

Emergency Management

FEMA Region VI Leadership Commendation, Recipient, 2016

White House Champion of Change, Honors Recipient, 2013

FEMA Individual and Community Preparedness Award, Recipient, 2013

Emergency Management Association of Texas Service Award, Nominee, 2013

Military

Meritorious Mast, given in honor of services rendered to Ordnance Maintenance Company, Waco, TX

Honorable Discharge from United States Marine Corps

CERTIFICATIONS

Incident Command System Instructor

Community Emergency Response Team (CERT) Master Instructor (Texas Citizen Corps)

CERT Program Manager

Type III Communication Unit Leader (COML)

Type III All-Hazards Communication Unit Instructor

SERVICE

Member, Texas Strategic Emergency Communications Executive Committee, 2025-Present

Chairperson, HOTCOG Regional Interoperable Communications Coalition, 2024-Present

Member, FEMA Region VI Youth Preparedness Council Advisory Committee, 2015-Present

Member, Texas Youth Preparedness Council Advisory Committee, 2015-Present

Member, FEMA Region VI Higher Education Working Group, 2018-Present

Member, FEMA Region VI Community Preparedness Working Group, 2013-Present
Faculty Advisor, Pi Chi Chapter – Phi Theta Kappa Honor Society, 2018-2024
Building Safety Coordinator, McLennan Community College, 2018-2024
Member, Brightspace Transition Team – McLennan Community College, 2018-2021
Member, HOTCOG Emergency Preparedness Advisory Committee, 2018-2021
Member, Lone Star Youth Football & Cheer Board of Directors, 2018-2021
Member, Hewitt Broncos Youth Football and Cheerleading Board of Directors, 2018-2021
Cheer Coach, Hewitt Broncos Youth Football and Cheerleading, 2017-2021
Chairman, Size of a Man Board of Directors, 2019-2020
Chairman, FEMA Region VI Citizen Corps Working Group, 2014-2020
Member, Lone Star K9 Search and Rescue Board of Directors, 2013-2020
PTA Member, Spring Valley Elementary School PTA, 2012-2020
Member, McLennan Community College Operations Management Advisory Committee, 2016-2018
Member, McLennan Community College General Business Advisory Committee, 2016-2018
Member, McLennan Community College Business Management Advisory Committee, 2016-2018
PTA Secretary, Spring Valley Elementary School PTA, 2013-2014
Volunteer Firefighter, Robinson Volunteer Fire Department, 2010-2012
Volunteer Firefighter, Malone Volunteer Fire Department, 2005-2007
Volunteer EMT-B, Rural Hill EMS, 2005-2006
Marine, United States Marine Corps, 2003-2005

PROFESSIONAL MEMBERSHIPS

Alpha Sigma Lambda Honor Society, 2011-Present
Homeland Security Association of Texas, 2008-2018
Emergency Management Association of Texas, 2009-2017
National Fire Protection Association, 2008-2011

ADDITIONAL PROFESSIONAL DEVELOPMENT

Federal Emergency Management Agency (FEMA) Course Completions
G-300: Intermediate ICS for Expanding Incidents
G-400: Advanced ICS Command and General Staff
G-449: ICS Train the Trainer
G-517: Community Emergency Response Team Master Instructor
IS-1.A: Emergency Manager: An Orientation to the Position
IS-5.A: An Introduction to Hazardous Materials
IS-7: A Citizen's Guide to Disaster Assistance (N/A)
IS-10.A: Animals in Disasters: Awareness and Preparedness
IS-100: Introduction to Incident Command System, ICS-100
IS-120.A: An Introduction to Exercises
IS-130: Exercise Evaluation and Improvement Planning
IS-200.B: ICS for Single Resources and Initial Action Incidents
IS-200.HC: Applying ICS to Healthcare Organizations
IS-235.B: Emergency Planning
IS-242.B: Effective Communication
IS-393.A: Introduction to Hazard Mitigation
IS-394.A: Protecting Your Home or Small Business From Disaster
IS-547.A: Introduction to Continuity of Operations
IS-700: National Incident Management System (NIMS) An Introduction
IS-701: NIMS Multiagency Coordination System (MACS) Course

IS-702: National Incident Management System (NIMS) Public Information Systems
IS-703: NIMS Resource Management
IS-704: NIMS Communications and Information Management (N/A)
IS-800.B: National Response Framework, An Introduction
IS-801: Emergency Support Functions (ESF) #1 - Transportation
IS-802: Emergency Support Functions (ESF) #2 - Communications

Texas Engineering Extension Service (TEEX) Course Completions

Threat and Risk Assessment
HSR 7 Epidemiological Points of Dispensing Full Scale Exercise
Texas DSHS State Level Radiological Dispersal Device Full Scale Exercise
Texas DSHS State Level Radiological Dispersal Device Tabletop Exercise
Hurricane Exercise Regional Rehearsal of Concept Drill Coastal Bend/Matagorda
2008 Texas Incident Exercise Program Hurricane Evacuation and Sheltering Functional Exercise
Texas Multi-Agency Coordination Center Enhanced Training

Other Selected Course Completions

Animal Disease Response Training, AWR 206-1
Strengthening Cooperative Efforts Among Public Safety and Private Sector Entities, PER 280
Introduction to the Communications Assets Survey and Mapping (CASM) Tool
Multi-Hazard Emergency Planning for Schools
Understanding and Planning for School Bomb Incidents
Intro and Intermediate to HAZUS-MH Inventory and Riverine Flood Loss Estimation
Critical Infrastructure Asset Protection Technical Assistance Program (CAPTAP)
National Traffic Incident Management (TIM) Train-the-Trainer
Mass Fatality Senior Officials Workshop
Disaster Recovery Workshop
Debris Management Workshop
Donations Management Workshop

Marine Corps Communications-Electronics School Selected Course Completions

Data Network Specialist Course
Tactical Networks Specialist Course

REFERENCES

Dr. Thomas Lowrance
Professor, Business Management
McLennan Community College
1400 College Drive
Waco, Texas 76708
Ph: 254-299-8059
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Federal Emergency Management Agency – Region VI
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